

Salary Table 2025-MFL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 24.67%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 1.90%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,876	\$ 28,811	\$ 29,738	\$ 30,661	\$ 31,586	\$ 32,127	\$ 33,045	\$ 33,969	\$ 34,006	\$ 34,870
2	31,345	32,090	33,129	34,006	34,388	35,399	36,410	37,421	38,432	39,443
3	41,039	42,178	43,318	44,457	45,597	46,736	47,876	49,015	50,155	51,294
4	46,074	47,355	48,635	49,915	51,196	52,476	53,756	55,037	56,317	57,598
5	52,972	54,403	55,835	57,266	58,697	60,128	61,560	62,991	64,422	65,853
6	55,861	57,457	59,052	60,648	62,244	63,840	65,436	67,031	68,627	70,223
7	60,304	62,078	63,852	65,626	67,400	69,174	70,948	72,723	74,497	76,271
8	62,855	64,820	66,784	68,749	70,714	72,679	74,644	76,608	78,573	80,538
9	67,253	69,422	71,592	73,761	75,930	78,100	80,269	82,438	84,607	86,777
10	74,060	76,449	78,838	81,226	83,615	86,004	88,392	90,781	93,170	95,558
11	78,745	81,370	83,994	86,618	89,243	91,867	94,491	97,115	99,740	102,364
12	94,383	97,529	100,676	103,823	106,969	110,116	113,263	116,409	119,556	122,703
13	112,234	115,976	119,717	123,458	127,200	130,941	134,682	138,424	142,165	145,906
14	132,626	137,047	141,468	145,889	150,310	154,730	159,151	163,572	167,993	172,414
15	156,003	161,203	166,403	171,603	176,803	182,003	187,203	192,403	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>